

No: SUK-IBA/Rg1/MC/660/25

Date 02-06-2025

NOTIFICATION

Consequent upon the approval of the Vice Chancellor Sukkur IBA University and approval of the Syndicate vide Resolution No.18.31 in its 18th Meeting held on 8-9 December 2023 and 16 December 2023, the following **Committee** on "HEC-Policy on Protection against Sexual Harassment in HEIs (Revised January 2024)" has been constituted at Sukkur IBA University (Main Campus/Sub Campuses) with immediate effect:

The Harassment Committee (Eight Members)			
(A) Focal Persons (Two Members)			
S.No.	Name	Designation	Email
1	Mr. Muhammad Ali Shaikh	Deputy Manager- Admission	m-ali@iba-suk.edu.pk
2	Ms. Sadia Nisar	Deputy Registrar (HRM)	sadia.nisar@iba-suk.edu.pk
(B) Inquiry Committee (Three Members)			
1	Prof. Dr Muhammad Abdul Rehman Soomrani	Pro Vice Chancellor (Sub Campuses)	rehman@iba-suk.edu.pk
2	Dr Gul Afshan	Assistant Professor-HRM	gul.afshan@iba-suk.edu.pk
3	Dr Saeed Ahmed Khan Abro	Director-QEC	saeed.abro@iba-suk.edu.pk
(C) Appellate Body (Three Members)			
1	Prof. Dr Syed Mir Muhammad Shah	Pro Vice Chancellor (Main Campus)	syedmir@iba-suk.edu.pk
2	Prof Dr Sher Muhammad Daudpota	Dean, Faculty of Science and IT	sher@iba-suk.edu.pk
3	Dr Ume Salma Akbar	Assistant Professor	u.salma@iba-suk.edu.pk

Roles and Responsibilities:

a) **Focal Persons:** - As soon as a complaint or report is received by designated resources or any member of the HEI administration, depending on the nature and seriousness of the offence, the Focal Persons shall take appropriate steps to provide interim measures that may be requested by the affected persons or as otherwise may be deemed appropriate.

b) **Inquiry Committee Members:** - The Inquiry Committee shall be responsible for the investigation and adjudication of any complaint received in connection with the violation of this policy.

c) **Appellate Body:** - The Appellate Body will act as against the decision of the Inquiry Committee. The Appellate Body may be considered the appeal and any other relevant material or modify the decision within 30 days in respect of which such appeal is made, and shall communicate the decision to both the parties, the VC and the Inquiry Committee.



Registrar Office
Sukkur IBA University

Cc to:

1. ES to Vice Chancellor
2. All Concerned
3. Deputy Director Finance
4. Internal Auditor
5. Office Record